

Chief executive's key objectives 2015/6

1. Maintain the council's focus on strong financial control and planning, including forward planning of next three years, ensuring the cabinet is fully aware of options and risks in an era of grossly reduced funding of key services.
2. Lead the development of strategic plans aimed at addressing the next few years' challenges – to provide the council with the most sustainable course for local key service delivery. These should consider the changing national policy environment, eg local devolution, combined authorities.
3. Develop the relationship with health, Department for Work and Pensions, police, fire and rescue to explore potential new approaches to joint-working which will deliver improved use of reducing resources.
4. Progress the development of an economic master-plan, seeking the engagement of key business and public sector leaders – in order to address some of the fundamental weaknesses of Herefordshire's economic position and prospects.
5. Lead the development of plans and approaches to continue to drive improved outcomes and the performance of children's safeguarding, and work closely with adults and wellbeing, to embed change and seek to manage within the demands and constraint of changing national policies.
6. Lead the recruitment and effective transition to key senior positions at management board level.
7. Continue to lead and develop relationships within and outside the council, to enhance the council's ability to achieve its goals and to improve perceptions of the council.
8. Oversee the elections, and ensure that the new administration, post-May elections, is effectively supported, including appropriate induction, awareness of priorities, processes and functions of council services, and governance procedures.